


Descriptive Statistics		Descriptive Statistics		Descriptive Statistics		Descriptive Statistics		Descriptive Statistics				
Variable	Mean	SD	Variable	Mean	SD	Variable	Mean	SD	Variable	Mean	SD	
Age	35.2	12.5	Gender	Male	1.2	Female	1.8	Marital Status	Married	2.1	Single	1.9
Education	12.5	2.1	Occupation	Manager	1.5	Worker	1.4	Income	\$30,000	1.2	\$40,000	1.1
Health	4.5	1.2	Stress	High	1.8	Low	1.2	Depression	Yes	1.1	No	1.9
Life Satisfaction	3.8	1.5	Work-Life Balance	Good	1.6	Poor	1.4	Job Satisfaction	High	1.7	Low	1.3
Family Support	4.2	1.1	Workload	Heavy	1.9	Light	1.1	Health Insurance	Yes	1.3	No	1.7
Work Environment	4.1	1.3	Supervisor Support	High	1.7	Low	1.3	Employee Engagement	High	1.8	Low	1.2
Organizational Commitment	4.3	1.4	Turnover Intent	Low	1.1	High	1.9	Work-Life Balance	Good	1.6	Poor	1.4
Job Satisfaction	4.4	1.2	Work-Life Balance	Good	1.6	Poor	1.4	Health Insurance	Yes	1.3	No	1.7
Life Satisfaction	4.5	1.1	Family Support	High	1.7	Low	1.3	Employee Engagement	High	1.8	Low	1.2
Work Environment	4.6	1.0	Organizational Commitment	High	1.8	Low	1.2	Job Satisfaction	High	1.7	Low	1.3
Life Satisfaction	4.7	0.9	Work-Life Balance	Good	1.6	Poor	1.4	Health Insurance	Yes	1.3	No	1.7
Work Environment	4.8	0.8	Supervisor Support	High	1.7	Low	1.3	Employee Engagement	High	1.8	Low	1.2
Life Satisfaction	4.9	0.7	Turnover Intent	Low	1.1	High	1.9	Work-Life Balance	Good	1.6	Poor	1.4
Work Environment	5.0	0.6	Family Support	High	1.7	Low	1.3	Health Insurance	Yes	1.3	No	1.7
Life Satisfaction	5.1	0.5	Organizational Commitment	High	1.8	Low	1.2	Job Satisfaction	High	1.7	Low	1.3
Work Environment	5.2	0.4	Work-Life Balance	Good	1.6	Poor	1.4	Health Insurance	Yes	1.3	No	1.7
Life Satisfaction	5.3	0.3	Supervisor Support	High	1.7	Low	1.3	Employee Engagement	High	1.8	Low	1.2
Work Environment	5.4	0.2	Turnover Intent	Low	1.1	High	1.9	Work-Life Balance	Good	1.6	Poor	1.4
Life Satisfaction	5.5	0.1	Family Support	High	1.7	Low	1.3	Health Insurance	Yes	1.3	No	1.7
Work Environment	5.6	0.0	Organizational Commitment	High	1.8	Low	1.2	Job Satisfaction	High	1.7	Low	1.3
Life Satisfaction	5.7	0.0	Work-Life Balance	Good	1.6	Poor	1.4	Health Insurance	Yes	1.3	No	1.7
Work Environment	5.8	0.0	Supervisor Support	High	1.7	Low	1.3	Employee Engagement	High	1.8	Low	1.2
Life Satisfaction	5.9	0.0	Turnover Intent	Low	1.1	High	1.9	Work-Life Balance	Good	1.6	Poor	1.4
Work Environment	6.0	0.0	Family Support	High	1.7	Low	1.3	Health Insurance	Yes	1.3	No	1.7
Life Satisfaction	6.1	0.0	Organizational Commitment	High	1.8	Low	1.2	Job Satisfaction	High	1.7	Low	1.3
Work Environment	6.2	0.0	Work-Life Balance	Good	1.6	Poor	1.4	Health Insurance	Yes	1.3	No	1.7
Life Satisfaction	6.3	0.0	Supervisor Support	High	1.7	Low	1.3	Employee Engagement	High	1.8	Low	1.2
Work Environment	6.4	0.0	Turnover Intent	Low	1.1	High	1.9	Work-Life Balance	Good	1.6	Poor	1.4
Life Satisfaction	6.5	0.0	Family Support	High	1.7	Low	1.3	Health Insurance	Yes	1.3	No	1.7
Work Environment	6.6	0.0	Organizational Commitment	High	1.8	Low	1.2	Job Satisfaction	High	1.7	Low	1.3
Life Satisfaction	6.7	0.0	Work-Life Balance	Good	1.6	Poor	1.4	Health Insurance	Yes	1.3	No	1.7
Work Environment	6.8	0.0	Supervisor Support	High	1.7	Low	1.3	Employee Engagement	High	1.8	Low	1.2
Life Satisfaction	6.9	0.0	Turnover Intent	Low	1.1	High	1.9	Work-Life Balance	Good	1.6	Poor	1.4
Work Environment	7.0	0.0	Family Support	High	1.7	Low	1.3	Health Insurance	Yes	1.3	No	1.7
Life Satisfaction	7.1	0.0	Organizational Commitment	High								

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Examination of claims 64-67 is requested.

Dated: 08 May 2001

  
James E. Lake  
Reg. No. 44,854

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Priority Application Serial No. .... 09/561,794  
Priority Filing Date ..... May 1, 2000  
Inventor ..... Alan R. Reinberg  
Assignee ..... Micron Technology, Inc.  
Priority Group Art Unit ..... 2811  
Priority Examiner ..... C. Nguyen  
Attorney's Docket No. .... MI22-1704  
Title: Microelectronic Device Fabricating Method, Integrated Circuit, and  
Intermediate Construction

Assistant Commissioner for Patents  
Washington, D. C. 20231  
Attention: Official Draftsman

**LETTER SUBMITTING FORMAL DRAWINGS**


Please enter the enclosed formal drawings in the above-referenced application in place of the originally filed drawings.

Acknowledgment of receipt of the formal drawing sheets and their acceptance into the file is requested.

Respectfully submitted,

Date: 08 May 2001

By:

  
James E. Lake  
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Enclosures: Nine (9) sheets of drawings (Fig. 1A-20B)

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